

# **Shuswap Nation Tribal Council**

## **JOB POSTING**

**Position: Fisheries Assistant (post-secondary summer student term position)**

**Internal and External Posting**

**Wage Level: 3A**

### **POSITION PROFILE:**

The Secwepemc Fisheries Commission (SFC) of the Shuswap Nation Tribal Council (SNTC) is seeking an individual to assist the Director of Fisheries in the implementation of fisheries management programs by providing technical support to member communities of the SNTC. The Fisheries Assistant 1 will be responsible for assisting the Director of Fisheries and other SFC technical staff with salmon stock assessment projects, fish habitat restoration projects including field research, training and education projects and catch monitoring.

### **QUALIFICATIONS:**

1. Must be an Indigenous student pursuing a post-secondary degree or diploma in a natural resources related discipline;
2. Must be returning to studies in September 2024;
3. Strong communication abilities are essential;
4. Ability to work within a team setting;
5. Ability to handle the rigors of field work;
6. Basic computer skills essential;
7. Previous experience working with First Nations an asset;
8. Ability to travel and work flexible hours and;
9. Valid driver's license essential.

### **SPECIFIC RESPONSIBILITIES:**

- Performs all duties and responsibilities in accordance with the Shuswap Nation Tribal Council policies, standards, and procedures, and as directed by the Director of Fisheries.
- Maintains confidentiality on all matters relating to the affairs of the Shuswap Nation Tribal Council.

### **Stock Assessment Projects**

- Assists with crew orientations for adult salmon stock assessment projects (e.g., meetings and field surveys);
- Assists communities in conducting field surveys to enumerate salmon;
- Conducts project site visits to assist in quality assurance and quality control (QA/QC) for Band projects;
- Assists with resistivity counter and sonar operations including downloads and maintenance.

### **Catch Monitoring Projects**

- Assists with salmon harvest monitoring and data summarization;
- Assists with community fishing events.

### **Habitat Restoration Projects**

- Assist with post-restoration monitoring at restoration sites;
- Assist in conducting Sensitive Habitat Inventory and Mapping (SHIM) projects;
- Assist with thermal drone mapping;
- Assist with emergency fish salvage and emergency works (maintaining connectivity)

### **Special Research Projects**

- Assist in watershed scale hydrometric monitoring (flow and temperature);
- Assist with assessing culverts as barriers to fish passage;
- Assists with Deadman River research project including tagging juvenile salmon, conducting mobile tag scans, and assisting with Habitat Suitability Index (HIS) and snorkel surveys.

### **Training and Education Projects**

- Assists with on the job training and education to Band technicians and/or community volunteers;
- Assists in stewardship and educational program planning as required.

### **TERMS OF EMPLOYMENT:**

- Full-time Term position (upon hiring May 1 to August 28, 2024);
- Must be returning to studies in September 2024;
- Must be willing and able to travel, including overnight on occasion;
- Must be able to handle the rigors of field work;
- Regular hours of work are 7 hours per day, 35 hours per week;
- Job location: Secwepemc Fisheries Commission Office (Kamloops);
- Wage: \$22.50 - \$30.00 per hour. SNTC Wage Grid 3A

\* Due to conditions placed on the funding for these positions, only persons of Aboriginal Ancestry are eligible to apply.

### **CLOSING DATE:**

We invite applications consisting of a cover letter and a resume with names of references to be submitted to the Shuswap Nation Tribal Council.

Apply by April 11, 2024 (Thursday) at 4:30 PM (PST). Posting may remain open until the positions are filled.

Attention Murray Ross  
Secwepemc Fisheries Commission  
c/o Shuswap Nation Tribal Council  
680 Athabasca Street West  
Kamloops, BC, V2H 1C4  
Email: [sfcinfo@shuswapnation.org](mailto:sfcinfo@shuswapnation.org)

*The Shuswap Nation Tribal Council thanks all applicants for their interest, however, only those selected for an interview will be contacted.*