

Shuswap Nation Tribal Council

JOB POSTING

Position: Fisheries Assistant (Student)
Department: Secwépemc Fisheries Commission
Reporting to: Fisheries Director
Positions Available: 1, Possibly 2
Term: 4 months, or possibly 8 months
SNTC Wage Level: 3A

Internal and External Posting

POSITION PROFILE

The Fisheries Assistant will support the Director of Fisheries and SFC staff in aiding Secwépemc communities to steward fisheries within their territories and assert their traditional fisheries rights under a co-management framework. The position involves collaborating with communities, providing technical support, and facilitating initiatives to strengthen their ability to uphold their rights and responsibilities in fisheries management. Specific responsibilities of the role may include:

- Assist with field surveys, data analysis, and quality control for stock assessment and salmon enumeration projects.
- Support fish habitat restoration, including project delivery, assessments, and monitoring.
- Contribute to hydrometric monitoring, including data collection and emergency drought response efforts.
- Assist with salmon harvest monitoring, community fishing events, and data summarization.
- Provide training, outreach, and communication support for community technicians and educational initiatives.

QUALIFICATIONS

Education and Experience Requirements:

- Pursuing an undergraduate degree or other credential in fisheries sciences/management, biological sciences, or related field.

Preference May be Given to Applicants With:

- Experience, certificates, and/or courses in fisheries sciences/management, biological sciences, or related field.
- Candidate is eligible to obtain a professional designation (e.g. R.P. Bio, R.B. Tech, P. Ag).
- Ability to work within a team setting or independently.
- Proficient in using various computer applications and software, including Microsoft Office Suite, web browsers, and basic troubleshooting.
- Experience writing scientific technical reports.
- Experience working with First Nations.

Conditions of Employment & Willingness Statements:

- Must possess and maintain a valid Class 5 driver's licence.
- Must be under 30 years of age at the start of employment (Funding requirement for: Young Canada Works in Heritage Organizations; Canada Summer Jobs).
- Must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*
- Willingness to conduct field work in all weather conditions and environments. This may include working flexible hours including overtime and travel to remote areas by vehicle, boat, or foot.

TERMS OF EMPLOYMENT:

- Full-time term position 4 months (May 4, 2026 to Aug. 21, 2026), or possibly 8 months (May 4, 2026 to Dec. 11, 2026). **Pending funding availability.**
- Regular hours of work are 7 hours per day, 35 hours per week.
- Job location: Secwépemc Fisheries Commission Office (Kamloops).

CLOSING DATE:

We invite applications consisting of a cover letter and a resume to be submitted to the Shuswap Nation Tribal Council.

Apply by **April 3, 2026 (Friday) at noon (PST).**

Attention: Murray Ross
Secwépemc Fisheries Commission
c/o Shuswap Nation Tribal Council
680 Athabasca Street West
Kamloops, BC, V2H 1C4
Email: sfinfo@shuswapnation.org

This job posting may remain open until a qualified candidate has been hired. SNTC hires based on merit and is committed to employment equity. We encourage all qualified persons to apply, however, in accordance with the SNTC Human Resources Policy and pursuant to the BC Human Rights Code, the first priority may be to hire qualified persons of Secwépemc ancestry.

Shuswap Nation Tribal Council thanks all applicants for their interest, however, only those selected for an interview will be contacted.